



City of Glenwood Springs
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PRESS RELEASE

April 16, 2020

City Of Glenwood Springs City Manager Proposes Pay Cut, Other Budget Cuts Implemented

GLENWOOD SPRINGS, CO – Due to COVID-19 and strained municipal finances, the City Manager Debra Figueroa, is offering to reduce her salary by \$20,000 or just under 12%. The contract amendment, an agenda item for City Council’s April 16, 2020 meeting, assumes the City Manager would have received the 3% COLA provided to all employees in 2020. The pay reduction is for the remainder of 2020 unless the financial situation of the City improves.

The City anticipates up to 50 percent reduction of annual revenue for 2020. The City has taken additional steps in anticipation of the sales tax revenues coming in lower than they were projected when the 2020 budget was adopted, including:

- 179 full-time employees will be furloughed 1 day per pay period or have pay reduced by 10%.
- All part-time employees in the General Fund will be laid off effective April 17th. These employees will be on a recall list and rehired as soon as possible after our City Government reopens.
- The City will stop all 401k contributions.
- Non-critical projects to be put on hold. Staff is evaluating planned projects to recommend to City Council for temporary suspension. Project areas include but are not limited to; Pedestrian and bike path improvements, equipment and upgrades at City parks, Facility upgrades, vehicle replacements, and others.

The city will continuously evaluate the financial and personnel impacts of the COVID-19 pandemic as it moves forward, and changes may need to be made before July 1. Decisions to recall staff to active service, extend the furlough, or layoff staff will be made by July 1.

“These cuts are devastating to our employees. Unfortunately, this drastic reduction is the only way we can remain viable for the long haul and be able to continue to function into the future. We are all in this together and by making these sacrifices as a team, I hope to maintain all full-time employees and rehire our part-time employees as soon as possible,” stated City Manager Debra Figueroa.

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