

Salary Grade Plan Effective 04/10/2022 - Regular Full-Time Non Exempt

Salary Grade	Job Code	Job Title	Minimum	Midpoint	Maximum
0010	3720	RECYCLING TECHNICIAN	16.4262	19.7116	22.9968
0010	4007	CUSTODIAN I	16.4262	19.7116	22.9968
0010	4208	MAINTENANCE WORKER I - PARKS	16.4262	19.7116	22.9968
0011	2116	PARKING ENFORCEMENT OFFICER	18.0689	21.6826	25.2965
0011	3114	WATER TREATMENT OPERATION I D	18.0689	21.6826	25.2965
0011	3155	WW TREATMENT OPERATOR I D	18.0689	21.6826	25.2965
0011	3175	WW UTILITY WORKER	18.0689	21.6826	25.2965
0011	3916	BB CUSTOMER SERVICE REPRESENTATIVE	18.0689	21.6826	25.2965
0011	4108	LIFEGUARD	18.0689	21.6826	25.2965
0011	4206	MAINTENANCE WORKER II - PARKS	18.0689	21.6826	25.2965
0012	3210	ELECTRIC ADMINISTRATIVE ASSISTANT	19.8758	21.8509	27.8261
0012	3705	ACCOUNTING TECHNICIAN/CASHIER LANDFILL	19.8758	21.8509	27.8261
0012	4010	CUSTODIAN II	19.8758	21.8509	27.8261
0012	4205	MAINTENANCE WORKER III - PARKS	19.8758	21.8509	27.8261
0013	1207	SR ACCOUNTING TECHNICIAN -UTIL	21.8634	26.2361	30.6088
0013	1312	BUILDING PERMIT TECHNICIAN	21.8634	26.2361	30.6088
0013	2112	CODE ENFORCEMENT OFFICER	21.8634	26.2361	30.6088
0013	2118	POLICE RECORDS CLERK	21.8634	26.2361	30.6088
0013	3113	WATER TREATMENT OPERATOR II	21.8634	26.2361	30.6088
0013	3153	WW TREATMENT OPERATOR II B	21.8634	26.2361	30.6088
0013	3177	WW UTILITY WORKER III	21.8634	26.2361	30.6088
0013	3710	EQUIPMENT OPERATOR I LANDFILL	21.8634	26.2361	30.6088
0013	3922	BB SERVICE TECHNICIAN	21.8634	26.2361	30.6088
0013	4005	MAINTENANCE TECH	21.8634	26.2361	30.6088
0014	1606	HR ASSISTANT	24.0497	28.8597	33.6696
0014	2114	SR POLICE RECORDS TECHNICIAN	24.0497	28.8597	33.6696
0014	3414	STREET MAINTENANCE OPERATOR II	24.0497	28.8597	33.6696
0014	3504	TECHNICIAN/WELDER II - FLEET	24.0497	28.8597	33.6696
0014	3712	EQUIPMENT OPERATOR II - LANDFILL	24.0497	28.8597	33.6696
0014	3925	BB FIBER PLANT TECHNICIAN	24.0497	28.8597	33.6696
0014	3927	BB SERVICE TECHNICIAN	24.0497	28.8597	33.6696
0014	3950	BB UTILITY LOCATION TECHNICIAN	24.0497	28.8597	33.6696
0015	1020	EXECUTIVE ASSISTANT - CITY MANAGER	26.4547	31.7457	37.0366
0015	1102	ASSISTANT TO CITY CLERK/MUNI COURT	26.4547	31.7457	37.0366
0015	1707	IT SUPPORT SPECIALIST	26.4547	31.7457	37.0366
0015	3131	WATER UTILITY WORKER IV	26.4547	31.7457	37.0366
0015	3140	WATER/WW EQUIPMENT OPERATOR IIII	26.4547	31.7457	37.0366
0015	3402	STREET CREW LEADER	26.4547	31.7457	37.0366
0015	3412	STREET MAINTENANCE OPERATOR III	26.4547	31.7457	37.0366
0015	3420	SIGN SHOP TECHNICIAN II	26.4547	31.7457	37.0366
0015	3602	SWAT MAINTENANCE SPECIALIST	26.4547	31.7457	37.0366
0015	3714	EQUIPMENT OPERATOR III - LANDFILL	26.4547	31.7457	37.0366
0015	4204	DOWNTOWN PARKS & PUBLIC SPACES SUPERVISOR	26.4547	31.7457	37.0366
0015	4204	TRAILS & OPEN SPACE SUPERVISOR	26.4547	31.7457	37.0366
0015	4204	PARKS SUPERVISOR	26.4547	31.7457	37.0366

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0016	1352	BUILDING INSPECTOR II	29.1002	34.9202	40.7403
0016	3130	WATER UTIL MAINT COORD II	29.1002	34.9202	40.7403
0016	3147	WA/WW TREATMENT OPERATOR II B	29.1002	34.9202	40.7403
0016	3170	WW UTILITY MAINT COORD I	29.1002	34.9202	40.7403
0016	3207	ELECTRIC METER TECHNICIAN	29.1002	34.9202	40.7403
0016	3502	TECHNICIAN/WELDER III -FLEET	29.1002	34.9202	40.7403
0016	3606	SWAT CREW LEAD	29.1002	34.9202	40.7403
0016	3702	CREW LEADER - LANDFILL	29.1002	34.9202	40.7403
0017	3920	BROADBAND SYSTEMS TECHNICIAN	32.0102	38.4123	44.8143
0018	1705	SYSTEM ADMINISTRATOR	35.2112	42.2535	49.2957
0018	3110	CHEIF OPERATOR WATER TREATMENT	35.2112	42.2535	49.2957
0018	3150	CHIEF OPERATOR WW TREATMENT	35.2112	42.2535	49.2957
0019	3202	ELECTRIC CREW LEADER	38.7323	46.4787	54.2252
0019	3204	ELECTRIC JOURNEYMAN LINEMAN	38.7323	46.4787	54.2252

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0014	1206	ACCOUNTING SPECIALIST - UTILITIES AND SALES TAX	50,023	60,028	70,033
0014	1304	PLANNER I	50,023	60,028	70,033
0014	1604	HUMAN RESOURCES GENERALIST	50,023	60,028	70,033
0014	4106	FITNESS COORDINATOR	50,023	60,028	70,033
0014	4112	ATHLETICS SUPERVISOR	50,023	60,028	70,033
0014	4124	GUEST SERVICES SUPERVISOR	50,023	60,028	70,033
0015	1205	UTILITIES/PAYROLL MANAGER	55,026	66,031	77,036
0015	1208	ACCOUNTING SPECIALIST - AP AND SALES TAX	55,026	66,031	77,036
0015	1307	ECON DEVELOPMENT SPECIALIST	55,026	66,031	77,036
0015	1802	ARTS SUPERVISOR	55,026	66,031	77,036
0015	4102	PARKS & REC ADMINISTRATOR	55,026	66,031	77,036
0015	4114	AQUATICS SUPERVISOR	55,026	66,031	77,036
0016	2200	COURT ADMINISTRATOR	60,528	72,634	84,740
0016	3401	ASSISTANT STREET SUPERINTENDENT	60,528	72,634	84,740
0016	3912	CUSTOMER EXPERIENCE & MARKETING MANAGER	60,528	72,634	84,740
0017	1005	PUBLIC INFORMATION OFFICER	66,581	79,897	93,214
0017	1203	ACCOUNTING MANAGER	66,581	79,897	93,214
0017	1302	LONG RANGE SENIOR PLANNER	66,581	79,897	93,214
0017	1303	SENIOR PLANNER	66,581	79,897	93,214
0017	1403	TRANSIT PLANNING AND DEVELOPMENT LEAD	66,581	79,897	93,214
0017	1704	ASSET MANAGEMENT/GIS SUPPORT SPECIALIST	66,581	79,897	93,214
0017	1800	RECREATION MANAGER	66,581	79,897	93,214
0017	3400	STREETS SUPERINTENDENT	66,581	79,897	93,214
0017	3500	FLEET MAINTENANCE SUPERINTENDENT	66,581	79,897	93,214
0017	4122	COMMUNITY CENTER MANAGER	66,581	79,897	93,214
0017	4200	PARKS SUPERINTENDENT	66,581	79,897	93,214
0018	1100	CITY CLERK	73,239	87,887	102,535
0018	1209	IMPLEMENTATION SUPPORT SPECIALIST	73,239	87,887	102,535
0018	1405	GIS ADMINISTRATOR	73,239	87,887	102,535
0018	4000	FACILITIES SUPERINTENDENT	73,239	87,887	102,535
0019	2307	FIRE MARSHAL	80,563	96,676	112,789
1350	0020	BUILDING OFFICIAL	86,811	106,343	125,876
1401	0020	ASSISTANT CITY ENGINEER	86,811	106,343	125,876
2102	0020	POLICE LIEUTENANT	86,811	106,343	125,876
3200	0020	ELECTRIC LINE SUPERINTENDENT	86,811	106,343	125,876
3701	0020	LANDFILL MANAGER	86,811	106,343	125,876
0021	1301	ECO/CD ASSISTANT DIRECTOR	95,492	116,978	138,464
0021	3102	WA/WW FIELD OPS SUPERINTENDENT	95,492	116,978	138,464
0021	3104	WA/WW PLANT OPS SUPERINTENDENT	95,492	116,978	138,464

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0022	1400	CITY ENGINEER	105,041	128,676	152,310
0022	1700	IT DIRECTOR	105,041	128,676	152,310
0022	2301	DEPUTY FIRE CHIEF	105,041	128,676	152,310
0022	3907	BROADBAND SUPERINTENDENT	105,041	128,676	152,310
0023	1200	FINANCE DIRECTOR	115,545	141,543	167,541
0023	2300	FIRE CHIEF	115,545	141,543	167,541
0023	3100	PUBLIC WORKS DIRECTOR	115,545	141,543	167,541
0023	4100	PARKS & RECREATION DIRECTOR	115,545	141,543	167,541
0024	1001	ASSISTANT CITY MANAGER	127,100	155,697	184,295
0024	1003	CHIEF OPERATING OFFICER	127,100	155,697	184,295
0024	2100	CHIEF OF POLICE	127,100	155,697	184,295

Salary Grade Plan Effective 04/10/2022 - Fire

Salary Grade	Job Code	Job Title	Minimum	Midpoint	Maximum
24-Hour Shift Schedule					
F100	1325	FIREFIGHTER I/EMT BASIC	20.3570	20.3570	20.3570
F200	2314	FIREFIGHTER II/EMT BASIC	20.9680	24.1132	27.2584
F300	2310	FIREFIGHTER II/ENGINEER	25.1616	28.9359	32.7100
F300	2318	FIREFIGHTER I/EMT PARAMEDIC	25.1616	28.9359	32.7100
F400	2312	FIREFIGHTER II/EMT PARAMEDIC	25.8067	29.6777	33.5488
F500	2305	FIRE LIEUTENANT	27.8120	32.0505	36.2884
F600	2303	BATTALION CHIEF	34.2054	39.4179	44.6304
40-Hour Week Schedule					
F101	2316	FIREFIGHTER I/EMT BASIC	27.0419	27.0419	27.0419
F201	2314	FIREFIGHTER II/EMT BASIC	27.8523	32.0341	36.2095
F301	2310	FIREFIGHTER II/ENGINEER	33.4241	38.4376	43.4512
F301	2318	FIREFIGHTER I/EMT PARAMEDIC	33.4241	38.4376	43.4512
F401	2313	FIREFIGHTER II/EMT PARAMEDIC - 2080	34.2810	39.4231	44.5654
F501	2305	FIRE LIEUTENANT	36.9449	42.5752	48.2046
F601	2303	BATTALION CHIEF	45.4376	52.3617	59.2860

Salary Grade Plan Effective 04/10/2022 - Police

Salary Grade	Job Code	Job Title	Minimum	Midpoint	Maximum
12-Hour Shift Schedule					
P200	2107	POLICE OFFICER I	30.5059	34.9417	39.3775
P300	2106	POLICE OFFICER II	34.3155	39.0925	43.8696
P400	2120	POLICE CORPORAL	38.0460	43.3425	48.6391
P500	2103	PATROL SERGEANT	42.1824	48.0549	53.9273
P500	2103	POLICE SERGEANT	42.1824	48.0549	53.9273
40-Hour Week Schedule					
P100	2108	POLICE CADET	28.8283	28.8283	28.8283
P201	2107	POLICE OFFICER I	32.3130	36.6889	41.3465
P301	2106	POLICE OFFICER II	36.0312	41.0472	46.0631
P401	2120	POLICE CORPORAL	39.9482	45.5096	51.0711
P501	2103	PATROL SERGEANT	44.2916	50.4577	56.6237
P501	2103	POLICE SERGEANT	44.2916	50.4577	56.6237